

**Strategic Planning Subcommittee  
Meeting Agenda  
September 9, 2023  
11:00am-12:00pm**

1. Approval of minutes from April 24, 2023
2. Introductions, purpose of committee
3. 2020-2025 [Strategic Plan Dashboard](#), overview of highlights and lowlights
4. Justice Initiatives – Vice President Erica Bond presents on 2022-23 highlights and priorities in the coming year
5. Academic Affairs – interim Provost Allison Pease presents on Academic Affairs plans for this year
6. New Business

**Strategic Planning Subcommittee**  
**Minutes**  
**September 7, 2023**  
**1:40-2:50pm**

**Present:** Allison Pease (*Chair*), Cat Alves, Ric Anzaldúa, Heath Grant, Karen Kaplowitz, Joseph Maldonado, Jean Mills, Dyanna Pooley, Aiisha Qudusi, Stephen Russell, Robert Till, Nancy Velazquez-Torres, and Alison Orlando (*recorder*)

**Guests:** Erica Bond, Hungde Chan, Rulisa Galloway-Perry, and Brian Kerr

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1. **Approval of minutes from April 24, 2023.** The minutes were approved as proposed.
2. **Introductions and purpose of the committee.** Allison P. spoke about the purpose of the committee and went over the charge of the committee in the charter.
3. **2020-2025 Strategic Plan Dashboard.** Allison P. gave an update on the college's progress towards the strategic plan. She spoke about successes and challenges that the college has encountered in working towards the plan. She also referenced the strategic plan dashboard throughout her presentation. She first talked about major successes including an increase of students in credit-bearing internships, progress towards our number of full-time faculty goal, and surpassing our goal for media mentions. Other successes include an increase in spending towards faculty research, the highest number of students participating in community service, and having the same success rates for students across modalities. She also explained that we have increased the amount of dollars the college has raised, and that the satisfaction rate for human resources has surpassed its goal. She moved on to speak about the challenges we have experienced in our work towards the strategic plan. These include challenges in meeting our goal for the six-year graduation rate, closing the inter-group graduation gap, and a stagnant number of URM faculty at the rank of full-professor.
4. **Justice Initiatives - 2022-23 highlights and priorities in the coming year.** Erica Bond, the Vice President for Justice Initiatives spoke about the role of her office and her priorities for the upcoming year. She explained that her primary focus at the college surrounds the Future of Public Safety Initiative. She added that she was brought into her role to advance the work that came out of the initiative and John Jay's role as a leader in public safety issues. She said that she would put her work in the past year into two categories: partnerships and convenings. She moved on to explain that for next year one of her priorities will be working on coordinating and promoting the work surrounding the initiative at the college. Another priority she spoke about is learning more about faculty research related to her work and partnering with faculty to feature this work at events and in programs. She also spoke about wanting to prioritize supporting students and the strategic goals at the college.
5. **Academic Affairs planning.** Allison P. spoke about strategic planning for academic affairs for the upcoming year and presented the document labeled "2023-24 Top Level Academic Affairs Goals." She explained that Academic Affairs started their strategic planning process with each of the college's strategic plan goals and worked together to come up with the goals for the division along with goals for each area. She went over the plan in detail and asked for comments from the committee. Bob T. asked her to elaborate on the plan to "revise elements of General Education," which falls under Goal 1. Allison P. explained that these are collaborative decisions and there will be discussions in UCASC and UGS. Cat A. inquired about the goals that are a cross-campus responsibility, and the possibility of scaling these goals to the entire college community. Dyanna P. added that retention rates could be a wider-campus discussion. Stephen R. talked about the possible connection to a student's financial situation and retention. He asked about incorporating a class on financial stewardship into the curriculum.

6. **New Business.** Allison P. asked the committee for suggestions on what they would like to see discussed at the upcoming SPS meetings. Karen K. mentioned that she would to include discussions on space. Allison P. said she can have Mark F. talk to us about his divisional priorities and space. Brian K. said it may be helpful to give enrollment updates. He explained that we are over our goal of 2,000 for freshmen students and 96% to the goal with transfers. The meeting was adjourned.